### June 3, 2019

6:30 PM Non-public session RSA 91-A:3,II(e)

On MOTION of Vice-chairman Waddell, SECONDED by Selectman Woolsey, the Board voted unanimously by roll call (5-0) to go into a non-public session at 9:44 PM under RSA 91-A:3,II(e).

VOTE: 5-0-0

PRESENT: Rick Griffin, Chairman

Jim Waddell, Vice-chairman Rusty Bridle, Selectman Regina Barnes, Selectman

Mary-Louise Woolsey, Selectman Frederick Welch, Town Manager Mark Gearreald, Town Attorney

## [Minutes Sealed]

At 6:59 PM, a MOTION was made by Vice-Chairman Waddell, SECONDED by Chairman Griffin to recess the non-public session, which was approved unanimously (5-0-0).

At 7:00 PM Selectman Waddell moved to seal the minutes of the Non-Public Session, SECONDED by Selectman Bridle on the basis that disclosure of these minutes could jeopardize the actions to be taken and affect reputations.

This motion to seal the minutes passed unanimously (5-0-0) by roll call vote.

At 7:01 PM, the Selectmen recessed their public session in order to reconvene the public session downstairs in the Selectmen's meeting room.

7:01 PM Public Session

SALUTE TO THE FLAG

PRESENT: Rick Griffin, Chairman

Jim Waddell, Vice-chairman Rusty Bridle, Selectman Regina Barnes, Selectman

Mary-Louise Woolsey, Selectman Frederick Welch, Town Manager Mark Gearreald, Town Attorney

#### I. Oath of Office

1. Promotion of Alex Reno to the rank of Lieutenant

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Town Clerk Shirley Doheny gave the Oath of Office to Alex Reno

2. Appointment of Kevin Smith to Full Time Police Officer

Town Clerk Shirley Doheny gave the Oath of Office to Kevin Smith

#### II. Public Comment.

Charlie Preston, 47 Glade Path: use of Town Parking lots during the Seafood Festival letting people from uptown park there during the Children's Festival; get the word out; registered car from Town with a child in the vehicle; spoke with Vic and he said the back gate works.

Jay Diener, 206 Woodland Road: address topic from when people came in to talk about hazardous mitigation grants and it has to do with dredging would have impact on flooding in Hampton; NHDES got in touch with Army Corp of Engineers and said the maintenance dredging of Hampton Harbor is not expected to change the height of tide or reduce the flooding impacts; purpose is for navigation; water level will maintain height; might be some impact on wave action. Hampton Conservation Commission having its clean up Saturday 9-12; looking for volunteers; provide refreshments; contact Rayann Dionne, Conservation Coordinator.

Gary Pole, 4 Lyons Street: Church Street was closed, waiting for email; terrible idea to shut street down a Friday before a holiday.

Mary-Louise Woolsey, 148 Little River Road: reached a point to discuss the fallout from the failure of past boards to comply with Hampton's personnel policy; Assistant Manager Position created in 2014 was a flagrant violation of the policy; position created has resulted in the illegal expenditure of over \$360,000 for a 32 hour per week new position; scheme to have Assistant Manage Sullivan will assume the manager's seat in 2020; eliminate now; squander public funds; impair Mr. Welch's ability to manage and enforce Town policies; caused him great stress and emotional harm as a loyal 12 year employee; elected officials who completed this illegal position should be removed from office; the illegal contracts executed in November 2017 must be declared null and void; with new contract for Mr. Welch immediately.

## III. Announcements and Community Calendar

Selectman Woolsey: 2 individuals retiring from Public Works; Marie Hall; grateful for service

Selectman Barnes: Robert Walker is the other individual; grand opening for Trade School is June 26, 2019 at 109 Towle Farm Road; Well 22 public hearing tomorrow night; visited ladies Meals on Wheels; as far as Mary-Louise's public comment, she is correct, there is a lot of talk about this; cannot ignore it.

Chairman Griffin: Not during announcements and community calendar, that is old business.

Vice-chairman Waddell: congratulate WHS spring sports; successful spring; baseball team made playoffs; girls' softball team and boys lacrosse team are still in playoffs; girls' lacrosse team playing for State championship in playoffs.

Selectman Bridle: Hampton Fire Department had their memorial last Sunday.

Chairman Griffin: all the Hampton events were well attended.

# IV. Approval of Minutes

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## 1. May 20, 2018 Public and Non-public Sessions

Selectman Woolsey MOTIONED to APPROVE the Public session and Non-public session minutes of May 20, 2019 SECONDED by Selectman Waddell.

VOTE: 5-0-0

# V. Consent Agenda

- 1. 2020 Fire Wardens Re-appointments
- 2. Donations: \$1,500 from the NH Charitable Trust (Conservation Commission); 1,200 from Experience Hampton (Gazebo's Boxwoods)
- 3. Entertainment Licenses and Permits: Bernie's Beach Bar, North Beach Bar & Grill, The Goat Bar & Grill, The Green Room/Scully's Burgers LLC, Wally's Pub, LLC
- 4. Letter of No Objection for outside services of alcohol: Tilton Brothers Brewing
- 5. Parade & Public Gathering License: Hampton Firefighter Memorial Sunday 06/02/19
- 6. One-day Entertainment Licenses: James House 06/22/19, Sand Dollar Village 06/14/19
- 7. Raffle Permit: Friends of the Lane Memorial Library
- 8. Use of Town Property: Tiffang Wedding Bi-centennial Park 06/06/20
- 9. Use of Town Parking lots: Seafood Festival 09/06/19-09/08/19
- 10. Hampton Arts Network, requesting Raffle permit for 6/12/19

Selectman Barnes MOVED to APPROVE the Consent Agenda SECONDED by Selectman Woolsey.

VOTE: 4-0-1 (Bridle)

## VI. Appointments

- 1. Ellen Lavin, Town Treasurer
  - a. TAN Signing

Town Treasurer Lavin: authorization to sign the TAN (Tax Anticipation Note) note, 2 certificates and 2 line of credit riders; the usual paperwork we sign; effective June 6, 2019.

Town Manager Welch: previously given approval

- 2. Chris Jacobs, DPW Director & Jen Hale, DPW Deputy Director
  - a. Departmental Update

Director Jacobs: 2 people retiring; Marie Hall, 30 years and Bobby Walker, 42 years; having a cookout next Tuesday; 2 new hires; thank you to BOS to place wooden truck upstairs in the lobby; collected 25 bags of food for distribution to food banks.

Deputy Director Hale: had Hazardous Waste Day, 252 participants; went smoothly; Lafayette Road Drainage & Sidewalk Replacement Project will be waiting until after Seafood Festival to start; Mill Pond Dam contract was awarded and they started this morning and are ¾ done; Anns Lane Sewer Replacement Project road has been paved; currently using the asset management project software, system working very well; looking for another grant from DES to add on vertical assets; Grist Mill renovation has gotten a facelift, new shingles and roof, windows need to be done; new force mains are operational; working to flush temporary force main, so it can be removed and clean up. Park Avenue culvert replacement is underway, hopefully construction starting in July; Kids Kingdom construction will begin after the culvert

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is done; widen entrance into Kids Kingdom/Eaton Park; WWTP upgrade project ready to bid in October; Meadow Pond/Hampton Harbor study getting monitoring done, working with consultants, to help alleviate flooding; install monitoring devices.

Director Jacobs: continue making temporary repairs to pot holes; crack sealing; put together proposed warrant article for 2020 for Locke Road; road work; WWTP operations total flow down by 40,000,000 gallons; sludge down by 32 tons; septage received down by 9,000 gallons. Summation of WWTP options; solid waste summation; Finestkind Brewing are proceeding to install digesters, so will have less impact on our system; Transfer Station operation to curb/control costs with respect to recycling; stickers being printed; having issues with compactors; be patient while using Transfer Station; looking at rate of recycling contamination; paying contamination fee, could pay \$100,000 this year; 2 new Mack trucks are on-line.

Deputy Director Hale: Solid Waste Committee first meeting is Wednesday; outline factual information.

Director Jacobs: warrant article to renovate the Blacksmith Shop on Barbour Road; bottom sill plate beams rotted; floor needs to be leveled; going over the project on Thursday; anvil was donated by a Town resident; he is also going to donate some blacksmith tools; will be set up as a working blacksmith shop.

Chairman Griffin: brought things to a good conclusion; everyone is noticing the Grist Mill; Force Main on time and under budget; thanks for continuing recycling efforts; public meeting for trash is at the Police Station at 6:00PM; Blacksmith Shop a mini-treasure.

Selectman Woolsey: number of digesters at Finestkind; sufficient to do volume. Director Jacobs: design is for 4; install 2 at this time; yes.

Selectman Woolsey: liked Anns Lane pavement; when water mains break, is that affected/interfering you in the roads. Director Jacobs: not in a big way.

Selectman Woolsey: Mill Pond Dam subcontractors still have not been compensated.

Selectman Barnes: has anything been replaced/repaired for the WWTP facility upgrade. Director Jacobs: things have been moving right along; 875 pieces of moving equipment; communication between them and Wright Pierce to make sure replacement parts were efficient to reuse; stainless steel container for grit.

Selectman Barnes: trash numbers. Director Jacobs: trash numbers will be similar to last year; had a \$100,000 penalty for contamination that was not included in the default budget; realigned budget.

Selectman Barnes: recycling information important; anything that has food on it needs to be thrown away. Deputy Director Hale: yes; anything that is wet is trash; wet cardboard/paper is trash

Selectman Barnes: was Church Street closed on Friday. Deputy Director Hale: many people working in the area; a notice that went out saying Church Street could be closed for Aquarion; not full blown road closures; do not know how long it was closed on Friday; Aquarion had a water main break; safety reasons to close.

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Chairman Griffin: 6 hours? Deputy Director Hale: will work with Aquarion and Jamco to make sure they let me know and will get out the notices as fast as we can

Selectman Barnes: Church Street Force Main relocation; pipe on side of road will be gone. Deputy Director Hale: yes; hoping in the next 2 weeks it is gone; stay alert.

Selectman Waddell: great to hear you are using the Asset Management software; time/savings. Director Jacobs: streamlined and efficiency things are getting done quicker; planning.

Deputy Director Hale: we could have a full time person constantly updating the program; efficient as we all can see what is going on.

Selectman Waddell: Transfer Station is the friendliest one in the world; I am a big recycler; feel guilty due to in doubt throw it out.

Selectman Bridle: are there any flyers going out/recycling. Deputy Director Hale: that is part of the flyers that have been developed; we can leave them with local businesses; get them into schools.

Selectman Bridle: saw you doing traffic control for someone's lunch break; great job; shows you are very dedicated to the Town.

Chairman Griffin: stickers on bins; other issues; people fill them too much; address the issue. Director Jacobs: yes; will get a visit informing them that they cannot do that; will not pick them up; ongoing education.

Director Jacobs: do not have any more 96 gallon carts; need authorization to lease one side-arm trucks; keep budget in check to get rid of all 3 side-arm trucks; spending \$25,000 per year for maintenance of each one; lease for 13-week period for \$24,900; need \$2,100 for transportation; cover oil changes if needed or cut tire.

Selectman Barnes: This would come from the maintenance line. Director Jacobs: yes.

Selectman Woolsey MOTIONED to APPROVE leasing a side-arm truck for a 13-week period SECONDED by Selectman Waddell.

VOTE: 5-0-0

## b. UNH/Sea Grant \$7,500 matching funds letter

Deputy Director Hale: flood study for Meadow Pond; continue monitoring for another 2 years; write letter to grant; share data.

Chairman Griffin: Board to sign the letter.

- 3. Skip Webb, President
  - a. James House Annual update Not present.
- 4. Deborah Couture
  - a. Parking arrangements

Ms. Couture: no place to park; F Street; cannot park in police station as they will tow my car.

Selectman Bridle: do you have a handicap placard. Ms. Couture: I have a plate.

Selectman Bridle: by Town statute you are allowed to park in that parking lot for free. Ms. Couture: Rhonda told me no overnight.

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Town Manager Welch: overnight parking is not permitted in that parking lot unless you have a leased space; the only way to exempt is through the Selectmen.

Selectman Bridle: by rights when you rent a place you are supposed to be provided with parking. Town Manager Welch: it is in the ordinance; have to provide parking; some have leased parking that they pay for their tenants.

Selectman Bridle: do we have any recourse. Town Manager Welch: the only thing we issue is a rental permit authorization; if they are in violation it can be revoked, but that means everyone would have to move.

Selectman Bridle: terrible; businesses need to come forward and do what they are supposed to; we gave her space to park over the winter; it is their responsibility.

Selectman Waddell: cost of lease; any kind of hardship application. Town Manager Welch: no.

Selectman Woolsey: ridiculous; have landlord pay for parking space for her.

Selectman Barnes: BOS should reach out to the landlord; she is handicap; we have a law that you can't cannot park overnight; landlord supposed to provide parking; send out a letter from the Board

Chairman Griffin: issue for the Planning Board.

Town Manager Welch: an issue between the Planning Board and Selectmen; you control parking lots; they control zoning.

Ms. Couture: if you can get me the green tag I could park there all night.

Selectman Waddell: is it the Building Department that gives an occupancy.

Town Manager Welch: yes; once every 10 years; rental verification; put in writing to the landlord; ordinance.

Selectman Woolsey: what is this woman supposed to do; she needs help now; can we do interim parking for her.

Selectman Bridle: send it out this week; time frame that he needs to get back to us within 7 days.

Selectman Bridle MOTIONED to send the landlord the regulations and ask his intentions on correcting the parking problem within 7 days and copy the Planning Board SECONDED Selectman Woolsey.

VOTE: 5-0-0

Selectman Bridle MOTIONED to ALLOW Deborah Couture 14 days to park in the Town lot and bill the Landlord SECONDED by Selectman Barnes.

VOTE: 5-0-0

Selectman Bridle: see Kristina in the Town Manager's office; bill property owner.

Ms. Couture: what if he evicts me because I am doing this. Town Manager Welch: he cannot evict you if it is his obligation; he would not be able to rent any units.

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Chairman Griffin: that would be a civil matter for you if that happens; if you have a handicap placard you can park in any State lot.

Ms. Couture: why can't we have handicap parking spot on F Street. Selectman Bridle: street is not wide enough.

Chairman Griffin: we will bring this up at our next meeting in 2 weeks.

Ms. Couture: Kristina will give me one of those green stickers. Town Manager Welch: a temporary one

Selectman Waddell: should have an application for people to fill out why are they in a situation like this and income verification; should have a process.

Town Manager Welch: there is an application to get a certificate to park in the parking lot.

## VII. Town Manager's Report

- 1. Pressure tests on the new force mains on Route 101 from the Church Street Station towards the Wastewater Treatment Plant were successfully completed last week. We expect the new force mains to be placed in operation about the beginning of June.
- 2. There will be a public hearing held on June 4, 2019 in the Selectmen's Meeting Room at 7 PM regarding the licenses for Aquarian's Well 22. This hearing is being held by the State. Please come and provide your guidance for the State regarding placing the new well in operation.
- 3. Had a call from Bill McGuire who is Chairman on the Seabrook Village Precinct Commission and they are placing signs up on all the entrance roads going into Seabrook Beach; would like permission to place one at the Hampton/Seabrook beach entrance; describes how to protect yourself in rip tides, etc.

Selectman Barnes MOTIONED to ALLOW a sign placed at the entrance to Hampton/Seabrook Beach SECONDED by Selectman Bridle.

VOTE: 5-0-0

Town Manager Welch: gave you a copy of SB 22; read the material; could be petitioned to a town meeting; would allow town meeting by petition or article placed by Selectmen to give up to 50% 10-year tax credit on all new commercial property or renovated commercial property; read section. Legislature has passed bill to rename Lafayette Road to Lafayette Trail; State will be putting signage up through Hampton; SB 217. New bill signed that requires certain testing for schools and emergency plans for schools; implemented this year; good for safety of our schools/children. FEMA certification; 6 properties for complying with regulations; 5 are done; holding up insurance rates; building permits; renovations to bring up to code standards

Selectman Barnes MOTIONED to waive the Fees to bring the properties up to code SECONDED by Chairman Griffin.

VOTE: 5-0-0

Town Manager Welch: gave board draft copy of first 28 warrant articles; new dollar figures; given copy of the CIP for this coming year; will be on agenda at next meeting; also amended in draft form the JOP to the State Department of Cultural and Natural Resources in compliance with the director; do not affect us.

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Chairman Griffin: can you go over about the water break line across the marsh. Town Manager Welch: water line that runs to the lower beach comes across the marsh; goes to water tower and then to the distribution system on the south of the beach; had 2 breaks in the line; in process of replacing; fixed both breaks; actively working in replacing line.

Selectman Woolsey: water main breaks; they are keeping us up to date. Town Manager Welch: a number of old mains in Town; do occasionally have a rupture; notify board members and departments..

Selectman Barnes: on the JOP waiting to hear back. Town Manager Welch: yes; on the proposed changes.

Selectman Barnes: CIP for Public Works; State takes a lot from us; we pick up their trash; one day should sit down to figure out what are we getting back; take sewer, water; we pay for it; we make them money; if not going to refile the suit; get legislators in here after budget is done; they want to take over the Zoning Board; do not need the State coming in and harassing our Superintendent and our School Board.

Chairman Griffin: you are talking about something different; Legislature is different and they are not causing any problems; they are the ones the public voted in; we are here to work with them; have they been invited.

Town Manager Welch: every time we invite them they come; budget has to be finished by June 30<sup>th</sup>.

Selectman Barnes: have them here sometime in July.

#### VIII. Old Business

## 1. Fixed Waste Collection Schedule

Selectman Woolsey: having a fixed schedule year-round, even during a holiday; will result in overtime.

Town Manager Welch: yes, will result in overtime; will result in additional training.

Deputy Director Hale: will not be able to prevent any of those delays due to mother nature.

Selectman Barnes: summer holidays. Deputy Director Hale: we still collect; have split schedule; closed on other holidays per Town schedule; additional service.

Chairman Griffin: after watching for the last 15 years, your way of doing it is working far superior than anything else has been done; when something breaks down that is another issue.

Selectman Woolsey: people do not remember from year to year.

Selectman Bridle: the new website, a better job with notifications.

Deputy Director Hale: new website is going to be great.

Town Manager Welch: winter time is difficult to have a fixed schedule.

Chairman Griffin: I would like to leave it in the hands of our very capable DPW; they have done a great job; monitoring weather, etc.

Selectman Bridle: they are doing the best job they can; should leave it the way it is.

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Selectman Waddell: they are the experts.

Selectman Woolsey: last week neighbors did not have their trash out; I started making phone calls; put up on website; nobody picked up waste; be consistent.

Selectman Woolsey MOTIONED to have Public Works set up a year-round consistent schedule. No second.

Selectman Barnes MOTIONED to Publish the Waste Pick-up Schedule SECONDED by Selectman Bridle.

VOTE 5-0-0

Selectman Woolsey MOTIONED to the BOS meeting every Monday evening. No second.

Selectman Barnes: consider having additional warrant article that would cut the franchise fees on the cable in half.

Town Manager Welch: working on the article; not finished.

Selectman Waddell: cable committee; has to come before the BOS.

Selectman Barnes: right now we get 4% back.

Selectman Waddell: when it is brought forward there will be a budget from the Cable Committee and from the school; recommendation on the Franchise Fee; currently the Town Counsel has someone looking at the contract; make sure we are proper; wait until it is done.

Chairman Griffin: the last time we hired a lawyer it took 6 years before anything was done.

Selectman Barnes: my recommendations come from community feedback.

Chairman Griffin: we all get community feedback and that is how we make our decisions.

Selectman Waddell: a lot of anger on this board.

Selectman Woolsey: we used to get 75% of franchise fees to offset the tax rate.

Chairman Griffin: that is totally different then what we are talking about; you are talking about the franchise fees that originate at the beginning; we are talking about after we get them and how we split them.

Selectman Bridle: they are talking about the actual franchise fee; you are talking about how it was proportioned to go for taxes.

Attorney Gearreald: 2 years ago this board directed my office at the time when Aquarion wells had significant levels of when PFAS started showing up; Well 6 was closed; to determine whether or not the contaminates were coming from the Coakley Landfill Site; this board engaged Professor Thomas Ballesteros, Hydrologist, UNH to do a review of the CL records to see if there was physical possibility that the contamination was coming from the source; attempted to have input into the technical sessions that CLG has with the EPA; decisions are made by the EPA as to what to order for further investigation; technical sessions be open to public; experts coming in; we were turned down at that time; Sunshine Law; Office of Inspector General within EPA and invite community input in a listening session about the CLG; Bethany Church in Greenland, Wednesday from 6:00PM-8:00PM; hear oral statements; to aid in whether the EPA has been communicating within a manner that allows impacted

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communities to avoid exposure to harmful contaminates. I would like to attend that session; decisions made; technical sessions be made open to the public and allow expert input.

Selectman Barnes MOTIONED to ALLOW Attorney Gearreald to attend the Listening Session about CLG SECONDED by Selectman Woolsey.

VOTE: 5-0-0

Chairman Griffin: had a letter from Ralph Dumke over a year ago; he was assured that something would be addressed; other neighbors are involved; police contact at same address; Planning Board had approvals for people parking on their own property; built walls so they cannot get in their own driveway; Planning Board problem; he deserves the respect that he was told something would happen; waited a year; other areas down there where parking is a problem; afraid of neighbors; rules and regulations; parking in fire zone; problems with insurance companies; need to address this issue; sell home

Town Manager Welch: Planning Board releases jurisdiction by sending letter to the BOS recommending you take legal action to solve the problem; property in violation of site plan approval; nothing you can do. At a stalemate, because Planning Board refuses to give that jurisdiction and refuses to make compliant

Selectman Waddell: did anybody request it of the Planning Board

Town Manager Welch: yes; started negotiating with owners through their attorney; who is retired; nothing happened.

Selectman Barnes: way more to this story than is being told; talk to Police Department.

Town Manager Welch: 2 parking spaces on property; comply.

Selectman Waddell: Mark can you respond to this.

Attorney Gearreald: been a while; not prepared to give a blow by blow; will look into and get back to you.

Chairman Griffin: time limit. Attorney Gearreald: need to get around a certain set of hearings coming up.

Town Manager Welch: 2 issues; legal on what needs to happen on the property, be in compliance with the site plan; other is if you wish to have the Police Department ticket and tow the cars every time they park there.

Selectman Barnes: I am down there all the time and never saw a car parked in the fire lane.

Chairman Griffin: you are down there all the time, parked in the fire zone? Selectman Barnes: I am parked in the driveway.

Chairman Griffin: obviously you are friends with them; when you do things for your friends make sure they are correct. Selectman Barnes: I didn't do anything.

Attorney Gearreald: there are two issues; site plan and the other has to do with the fire lane; which side of the street it is on; Mr. Dumke wants the fire lane switched to the other side of the street.

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Town Manager Welch: fire lane on opposite side to him; no legal parking on his side of the street; no parking either side of the street as there is no acceptable side parking space on either side of the street.

Chairman Griffin: people are supposed to have parking for their homes or they go and rent a space.

Selectman Bridle: we had this discussion last year about which side of the street the fire lane was on; on the numbered of the streets down there; we took the recommendations of Fire, Police and Public Works; fire lanes are set the way they are; if it is an issue it should be brought up to the Police Chief; talking about a Planning Board issue; ask our representative and attorney and ask them where we are at; ask them to come back with a solution.

Chairman Griffin: time limit. Attorney Gearreald: after mid-June.

Selectman Woolsey: problem is the Planning Board; they approve all this development and it creates a terrible problem; over building.

### IX. New Business

1. Bond Release - Cheshire Place, Drakeside Road \$4,002.40

Selectman Woolsey MOVED to APPROVE the Bond Release - Cheshire Place, Drakeside Road for \$4,002.40 SECONDED by Selectman Barnes.

VOTE: 5-0-0

2. Acceptance of Bond - Kentville Development for \$46,910.00

Selectman Woolsey MOVED to ACCEPT of Bond - Kentville Development for \$46,910.00 SECONDED by Selectman Bridle.

VOTE: 5-0-0

# X. Closing Comments

XI. Selectman Barnes: going to a seminar for the Ins and Outs for exemptions.

Selectman Bridle: somebody got up at the Public Comment and made accusations; I looked back at some minutes; October 9, 2014; motion made by myself and seconded by Selectman Woolsey and vote was 5-0 to approve the creation of the position of Assistant Town Manager; so when someone says it was a fake or false position; unanimous vote; talked about the budget and Mrs. Woolsey approved the budget; 2015 Administration Budget including the recent personnel changes, was a 5-0 vote; talks about the Assistant Town Manager and Human Resource replacement; part-time position; at the time Chief Sullivan thanked the board and Town Manager for the confidence in him; announced his retirement as Police Chief and looking forward to the challenge to continue to serve the Town and add value; Selectman Woolsey stated we are going to make you work hard and appreciate your expertise; Selectman Griffin made statements about his qualifications. When statements were made that it was a fake and phony position; unanimous decision of that board at that time; if something new comes up we can change that. Saying it was a fake position does not sit well with me.

Selectman Waddell: speaking to the Chair; when things are said in meetings that people took illegal actions; names should be named; when people say people should be removed from a

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board then they should be named; follow through on what they are saying; anger; yelling; when you accuse someone of doing something illegal, name them; do not make implications about people; would like that to stop; ridiculous.

Selectman Woolsey: newly returned to the board for my 4<sup>th</sup> term in 2013/14; did not have a copy of the personnel policy to refer to; serving in 2014 with 4 individuals who were determined to get that position for their friend, former Chief Sullivan; I went along and I should not have; I thought I am outvoted; not going to bother creating a big uproar; this personnel policy was in effect at that time and was approved in March 13, 2014; I did not understand all the procedures that you had to go through; protocol; advertising; none of the protocols in this policy were applied for that position; a very serious criminal incident in June 2013 in Hampton and I was not made aware until February 2016 when I had a call from an individual who knew what happened; that problem applied to the Town of Hampton and the Police Department; no communications; stand by with what I said tonight; bleeding money on a useless position; there was no competition; no application; no advertisement; did not really replace Wanda in legal; money was left over; does not mean the new position of an Assistant Manager was comparable to what the position was in the Legal Department; public is furious; complaining; terrible thing for this Town.

Chairman Griffin: you voted; thank you for your vote.

Selectman Barnes: I was approached on my way in tonight by Chairman Griffin because he did not like a statement I made on social media that we were not going to make rash decisions on trash; I said that statement because I was talking about having public hearings before we change any policies; commission with both condos and commercial businesses; change bins.

Chairman Griffin: by former BOS; biggest rash decision and you voted for it too. Selectman Barnes: never said I didn't.

Chairman Griffin: do not accuse other boards when you have had rash decisions yourself.

Selectman Woolsey: not having all the information you need; you need information when you are making decisions like that.

Chairman Griffin: we all have a chance; you can come and get all the information you what, but evidently you didn't. Selectman Woolsey: I didn't get any information on a criminal activity.

Selectman Waddell: Mr. Chairman, I think we are verging on libel here; be extremely careful.

Chairman Griffin: she is the one doing it; these matters have all been brought up; our records show that you voted for what you are complaining about. Selectman Woolsey: I did not understand.

## XII. Adjournment

At approximately 9:25PM, on MOTION made by Selectman Bridle, SECONDED by Selectman Barnes, the Board voted unanimously by roll call (5-0) to resume the non-public session under RSA 91-A:3,II,(a)(e) [Personnel], [Litigations].

PRESENT: Rick Griffin, Chairman

Jim Waddell, Vice-chairman Mary-Louise Woolsey, Selectman

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Regina Barnes, Selectman Frederick Welch, Town Manager Mark S. Gearreald, Town Attorney

[Minutes Sealed]

At 9:42 PM, a MOTION was made by Vice-chairman Waddell, SECONDED by Selectman Woolsey to leave the non-public session, which was approved unanimously (5-0).

At approximately 9:43 PM, back in Public Session, Vice-chairman Waddell moved to seal the minutes of the Non-Public Session, SECONDED by Selectman Bridle on the basis that disclosure of these minutes could jeopardize the actions to be taken and affect reputations.

This motion to seal the minutes passed unanimously (5-0) by roll call vote.

XIII. Adjournment

At 9:44 PM, the Selectmen adjourned the Public Session on MOTION of Selectman Bridle, SECONDED by Vice-chairman Waddell, which passed unanimously (5-0).

Rick Griffin, Chairman

Thank you Channel 22!

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